

ALL SAINTS' EPISCOPAL CHURCH Littleton, New Hampshire

2021 ANNUAL REPORT



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AGENDA

1. Call to Order and opening prayer
2. Introduction of candidates for Officers, Vestry Members and Delegates to Diocesan Convention
3. Review of minutes of Annual Meeting, January 31, 2021
(see end of this package)
4. Oral Reports
 - Questions and comments on annual reports of parish organizations
 - Lisa Beausoleil's: A Year of Community and Compassion
 - Financial Reports and presentation of 2022 Budget
5. Election of Officers, Vestry Members & Delegates to Diocesan Convention
6. Words of Thanks
7. Other Business
8. Closing Prayer and Adjournment

SLATE FOR ELECTION OF OFFICERS, VESTRY & DELEGATES 2021

Nominating Committee Report

Senior Warden: Sheelagh Higginson (2022-2024)
Clerk: Terri Fillion (2022-2024)
Treasurer: Mike Claflin (2022-2024)

Vestry Member-at-large

Brian Cook (2022-2025)
Rob Lanchester (2022-2025)

Delegate to Convention

Delegate: Mary Sturtevant (2022-2024)
Alternate: Gail Kimball (2022-2024)

~ Remaining in Office

Jr. Warden: Lisa Beausoleil (2021-2023)

Member at Large: Jen Carbonneau (2021-2024)

Member at Large: Gail Kimball (2021-2024)

Member at Large: Anthony Rodrigues (appointed to fulfill Holly Hayward's term) (2020-2023)

Member at Large: Mel Harding (appointed to fulfill Mike Claflin's term) (2020-2023)

Delegate to Convention

Norma St. John (2021-2023)

Joan LeBaron (2021-2023)

2021 RECTOR'S REPORT

All Saints' Episcopal Church, Littleton, N.H.
The Rev. Curtis E. Metzger

We have survived another year of the pandemic and more than survived, we have carried on the worship of the church and made a huge capital investment in the replacement of the Parish hall roof, largely made possible by a bequest from Mary-Lu Schaller's estate and an anonymous gift. Our finances at year end for general operations actually show a \$15,000 surplus! And we have welcomed 13 new people to the parish in the last year or so!

We continued to be blessed with our part time curate, The Rev. Kathy Boss, who was ordained to the priesthood this year, and at the time of this writing has just left to assume the duties of priest in charge of Church of the Good Shepherd, Nashua. We also were blessed with the ministry of Linda Moore, our seminarian, who has since been ordained deacon in the Diocese of Vermont. Along with our deacon, The Rev. Paul Higginson, we have had a strong team of clergy/clergy-to-be! A special thanks goes to the lay oversight committee for Linda: Nancy Hubley (chair), Mary Sturtevant, Paul Lister, Lisa Beausoleil, and Kevin Buckley.

Thanks also go to the part time staff: Rebecca Hill-Larsen, Food Cupboard Coordinator, Verna White, Administrative Assistant, and Jim Roan, Organist/Choir Master, and Jody Flescher, Finance Coordinator. Each of these people add so much to the life of the parish in the very few hours they are hired to work.

My thanks also to the whole Vestry who have been so instrumental in keeping an even keel in this quickly changing environment, especially Ralph Bradley, our treasurer, who is rolling off the vestry at the end of his term and covering half of Alison Chisolm's term after she moved, and has done yeomen's work guiding our finances through the pandemic, the Federal PPP program, the roof financing, etc. They, Rev. Kathy, and Deacon Paul did a great job managing the parish while I was away on sabbatical this year—for which I'm deeply grateful.

What is hard to explain in a short report is just how busy, frustrating, tiresome, innovative, and challenging this pandemic has been as we have been constantly adapting to new information, the Delta and Omicron variants, etc., as scientists and doctors learned more about the virus. The roll out of the vaccines was a huge help, but even after two doses and a booster we are still not out of the woods with many Americans yet to receive the vaccine. With the support of a former colleague responsible for vaccine roll-out in northern NH, I created a 'will call' list for people wanting the vaccine in the event they had a few extra doses leftover at the end of a vaccine clinic which, because of shelf-life issues after a vial is opened, needed to get into arms. This proved useful for a number of parishioners who could jump in their car and get to the clinic location. The Fire Department paramedics also did a clinic for us in the church parking lot. Early in the year, because of my Public Health background, the Bishop asked me to assume the chair of the Diocesan Short-Term Pandemic Response Committee (there is another Long-Term Committee looking at

implications for the long term), to help research and deliberate on policy and guidelines to advise him on near-term practices.

We began this year with the dramatic insurrection at the capitol on the day of the Electoral College certification, the Feast of the Epiphany no less, by followers of the former president, which was a shock to the nation. Investigation of the perpetrators of this infamous event is ongoing and the nation remains deeply divided. The first year of the Biden administration has brought new hope, with the end of the war in Afghanistan, but new challenges and disappointments with new variants of COVID, supply chain issues and inflation. Much weighs on the hearts and minds of the nation and the world.

In the second full year of the pandemic, it is truly amazing at all the things we were able to achieve and carry on! We are blessed with creative and innovative and indefatigable parish!

Faithfully, your rector,
Fr. Curtis Metzger

SENIOR WARDEN REPORT



Imagine the new All Saints' rector in the year 2050 (a mere 28 years hence) opening a filing cabinet, if such things still exist, and finding our 2020 and 2021 Annual Reports. What interesting reading they will make. Who knows what the word Covid will mean to that reader as, depending on their age, they may not fully comprehend the carnage and pain it caused in the world. They will however quickly understand it was a time of intense upheaval, disruption and reinvention.

Our reader will, I hope, delight in the fact that the community of All Saints' adapted to the many challenges the pandemic unleashed, and carried on with creativity, grace, persistence and joy. There have certainly been periods of exasperation and frustration along the way but the clergy, lay leadership and feeding ministry teams rose to the occasion every single time. The reader will understand that the people of All Saints' were faithful and committed, and did not lose hope. We have all dearly missed being able to worship together as a full community but we hold on to the hope that one day soon we will feel comfortable doing that again. In the meantime, if you have ideas or suggestions for how we can continue to stay connected please reach out to myself, or any vestry member. Be kind and gentle to yourself and others, reach out when you need help, and find some joy in each and every day.

Sheelagh Higginson
Senior Warden

CURATE'S REPORT

Reflecting on the Year

It seems like forever ago that I was standing outside of the Main Building of WMS, smiling ear to ear and basking in the love and support of a parade of All Saints' folks in their cars, honking and waving, celebrating my ordination to the priesthood. 2021 started in the hard reality of COVID-19, our only contact with one another happening in the little boxes of Zoom. Easter brought with it a wonderful breath, as we began to gather again in person. I was privileged and honored to preside at the Eucharist Easter Day as we began to reconvene.

With so many of the milestones in my journey to priesthood—the final months of my MDiv program online, and no graduation, Diaconal and Priestly ordinations online, beginning my curacy with Zoom as the only way to get to know you all—I thank God that the time I spent taking over for Fr. Curtis was so perfectly timed. First, I had had time to benefit from Fr. Curtis' wisdom and teaching, and from the wisdom of all of you. Also, I had time to get to know you all and to enter those three months with absolute confidence that there was a deep congregational commitment to this church and that many hands would make light work. Your support, encouragement, feedback, and affirmation, during those three months especially, has provided me with a wonderful foundation and touchpoint for my work as a priest. You all will be there with me in spirit as I begin my call at Church of the Good Shepherd in Nashua.

2021 ended with some hopefulness that we were coming out of it, only to be cast back into that reality by the Omicron variant of the virus. Yet, throughout it all, you have remained flexible and faithful, joyful and compassionate. I am so very grateful for this, and that during this difficult time, I landed here for my Curacy, in this land up North. May God Bless you and keep you always in faith, love and compassion.

Little Free Library

At the Northern Convocation this fall it was decided that the churches of the Northern Convocation, including All Saints', would pilot a Little Free Library initiative funded through the support of the Our Kids Commission of the NH Diocese. Here's the mission statement of the initiative:

"We believe that every youth should be afforded the opportunity to be empowered through the means of literacy; literacy that promotes social justice and peace. Children, especially those at risk, should be exposed to personally relevant books to which they can make a personal connection. And, at the same time, not be hindered in any way because of the lack of privilege which stems from the opportunity gap."

With this in mind, Little Free Libraries (see photo on the front cover) were purchased and assembled for each of the Northern Convocation churches. Braving the cold and ice, Robert Peraino installed our Little Free Library in front of the church on School Street. You probably also noticed the wonderful assortment of books laid out on the table in the Fellowship room. Elaine Winters and Kathy Cook will be curating these books and keeping the All Saints' LFL stocked for children and teens to take out and read at their leisure. As

books don't always make it back into the library (and that is okay and expected), they'll also be cultivating partnerships with the Littleton Library and Little Village Bookstore, and asking for donations of books. If you have any questions about this initiative or would like to help don't hesitate to reach out to them!

White Mountain School

We continue to have some nice interactions with the students at WMS. WMS provided the Dinner Bell meal for October 12th and several students came to help serve. For Advent, Fr. Curtis came and gave a wonderful and engaging presentation. He had the students laughing and listening. It was a pleasure to see! One of the students modeled vestments for everyone and, as a practicing Jew, interfaith relations as well! As I move to my next call, Fr. Curtis has agreed to do one or two morning meetings this year, as needed. I am sure the students will be delighted!

Respectfully submitted,
The Rev. Kathy Boss, Curate

MINISTRIES

CHRISTIAN FELLOWSHIP AND FORMATION

In the second year of the pandemic we continued to meet the challenges with joy and innovation.

Centering Prayer on Tuesdays continued for the small group, and we continued to meet in the sanctuary where we could be 'socially distanced', while masked, and of course it is silent prayer, so a low-risk activity.

We began the year with the 'chalking of the doors', an old Epiphany custom for blessing the home at the beginning of the year. We developed little kits with chalk and the prayers and encouraged people to send in photos of their chaked doors, from which we made a nice photo album shared via email and some printed versions.

We once again produced a Lenten devotional series with many authors from the parish for a daily devotion for Lent. It was collated by Rev. Kathy and distributed by email and printed copies.

In the spring Rev. Kathy, with the help of a few other parishioners and White Mountain School students, made 400 origami paper stars to recognize the 400,000 fellow Americans lost to COVID so far. They were displayed in the Crumb Bum Bakery window and at the White Mountain School.

We developed an 'ashes at home' package for Ash Wednesday that included some ashes

and a prayer to observe Ash Wednesday.

I led a 'book club' reading of Presiding Bishop Michael Curry's book, "Love is the Way", with 2 possible Zoom discussion groups during Lent.

Rev. Kathy and Barbara Buckley led a 10 session series intermittently from February through August via Zoom called "Sacred Ground", which was a deep dive into the history of race in our country and included reading several books and watching a number of videos and included one person from another northern parish. It was almost like a college level course and was very revealing—providing good opportunity for reflection and action in our own lives.

Doug and I hosted a parish picnic/coffee hour at our home after the service on my first Sunday back in October. It was a little chilly, but a handful of hearty souls participated.

This year we were delighted to learn that Lisa Beausoleil has been formally accepted into postulancy for Holy Orders for the permanent diaconate. Her ongoing discernment and education will spread over a number of years. Please continue to hold her in your prayers.

Late in the year Rev. Kathy and I began to celebrate the Eucharist at noon on Red Letter days—feasts of major saints and occasions to see if this appealed to anyone and a community of people would form around these celebrations. They are also COVID-friendly since they are lightly attended, but we did gather a small community around these days. I will endeavor to promote and keep them going in the coming year.

I led a confirmation class through October and early November, and on Sunday, November 14th, the Bishop made a regular pastoral visit and confirmed or received 5 people: Brian and Kathy Cook, Adam and Gina Foremeister, and Robert Zastrow!

On December the 12th we had a 'Nativity Festival' where people brought their nativity sets from home and we displayed them around the parish. We made a nice photo album of this and all seemed to enjoy seeing the various and very different nativity sets.

This year for Advent we bought and distributed a small devotional recommended by Jim and Cathy Roan. It was a handy pocket size and filled with wonderful devotions for each day, a candle lighting service for lighting an Advent Wreath at home, and other things for Advent.

This year we also had a Christmas 'bonfire' up at the White Mountain School with a modified Evening Prayer service led by Rev. Kathy, followed by happy singing around the fire!

Respectfully submitted, Fr. Curtis

MUSIC

As 2021 began, our parish continued its virtual worship weekly. With Cathy's able assistance, we provided a Prelude, Meditation song and Postlude for each Sunday. During Holy Week, the Maundy Thursday and Good Friday services were live streamed. The spoken parts came across clearly. However, the music portion of the services was not at all clear and faded in and out. If we ever need to live stream again, we should seek advice concerning what equipment would be needed and its proper use.

Easter Sunday found us back together celebrating in the parking lot with the portable piano accompanying our Alleluias! After a few weeks, we were able to move back into the sanctuary where we have remained. During this time, we've adjusted for more or less music depending on the pandemic. Despite the many challenges, we continue to sing praise to God for all of our blessings.

In November, I was able to meet with the representatives from Andover Organ Company when they came for their semi-annual tuning. I spoke with them about issues with the organ. I am waiting on a written report from the company concerning what may need to be done. I did alert Fr. Curtis that things may need to be addressed in the not too distant future.

Respectfully submitted,
Jim Roan

PASTORAL CARE

The Pastoral Care Team continued to meet through the year on the first Sunday of the month between the services. This team helps us stay aware of various pastoral concerns in the parish and particularly our 'shut-ins'. This year brought the sadness of the deaths of Mary-Lu Schaller, Pat Cowles, Dave Stoddard, Warren and Barbara Geissinger, and Rosemary Evans who now rest with the saints in light in the nearer presence of God. They are fondly remembered for the blessings they brought to the parish. Thanks to Deacon Paul, Mel Harding, Norma St. John, Jody Flescher, Lisa Beausoleil, Barbara Buckley, and Rev. Kathy for serving on this team. Many thanks to Norma as she steps off this team after many years of service.

Respectfully submitted,
Fr. Curtis

LECTORS, EUCHARISTIC MINISTERS, INTERCESSORS, ACOLYTES

Those who have volunteered their time each Sunday this year to serve as our Lectors, Intercessors and Acolytes have a significant and valued role. All Saints' is grateful for the ministry of these dedicated people.

Due to ongoing issues of the Covid-19 pandemic, our online virtual services have continued, in addition to commencing our indoor worship in June. Because we have adapted our Communion service so that people have their own bread, Eucharistic Ministers have not been needed—but hopefully in 2022!

- Lectors in 2021: Donna Alexson, Lisa Beausoleil, Liz Carter, Alice Claflin, Michael Claflin, Victoria Cole, Jody Flescher, Olivia Garfield, Hemmie Gilmore, Mel Harding, Sheelagh Higginson, Rebecca Hill-Larsen, Rob Lanchester, Terry Larsen, Paul Lister, Jennifer Lucas, Anne-Marie Nichols, Jean-Marie Peterson, Cathy Roan, Anthony Rodrigues, Ellen Rowe, Mary Sturtevant, Hilary Veilleux, Camille Wharey.

- Intercessors in 2021: Donna Alexson, Lisa Beausoleil, Mary Ann Butson, Liz Carter, Michael Claflin, Alice Claflin, Jody Flescher, Olivia Garfield, Hemmie Gilmore, Mel Harding, Sheelagh Higginson, Nancy Huble, Rob Lanchester, Terry Larsen, Paul Lister, Jennifer Lucas, Linda Moore, Jean-Marie Peterson, Anthony Rodrigues, Mary Sturtevant, Camille Wharey.

- Acolytes in 2021: Lisa Beausoleil, Barbara Buckley, Mary Ann Butson, Jennifer Carbonneau, Ellen Rowe, Anthony Rodrigues, Victoria Cole.

Thank you to all those who continue to serve All Saints' in these important ministries. We are grateful for their participation.

Respectfully submitted:

Mary Ann Butson

USHER REPORT

All Saints' has a dedicated team of ushers and backups. Special thanks to those who filled in when the usher schedule was in need: Fred and Questa Anderson, Sheelagh Higginson, Phil Harris and Elaine Cormier-Harris, Hank Peterson, Mike Claflin and Brian and Kathy Cook. All Saints' monthly schedule of ushers for 2022 is: Jennifer and Jayce Carbonneau, myself, Mary Sturtevant, Terry Larsen and Rebecca Hill-Larsen, Linda Massimilla, Ralph Porfido, and Mike Claflin. There are several monthly vacancies: June, July, September, October and November. If you have interest in being an usher, for a particular month or as a fill-in, or would like to learn more about what is involved, please get in touch with me.

Respectfully submitted,

Kevin Buckley

YOUTH AND YOUNG FAMILIES

As I take my leave of you all, several folks have stepped up to the plate. The Youth and Young Families team is still going strong. Elaine Winters has established a wonderful relationship with the Littleton Parks and Recreation Department. This past fall we had a trial run of several programs for the Recreation Department, including homework club with Cynthia Lanchester, chess club with Rob Lanchester (aka, "the Wizard" by the kids!), and storytime with Elaine. They were such a big hit with the kids and with the parishioners helping out that we've decided to continue them. We started a new six-week program session in January. In addition to the ongoing programs, Elaine Winters and Heidi Steiki led the students in a Christmas craft project. Victoria Cole and Mary Sturtevant were also involved in establishing this program and have volunteered to be tutors. Each student created a lovely pinecone Christmas tree complete with little lights.

Terri Fillion will be overseeing the Youth Enrichment and Support, YES! Program as it grows from tender shoot into a full-blown program. If you are interested in working with youth, or know a young person who could use the help and wisdom of a trusted adult for coaching and tutoring, please reach out to Terri.

Respectfully Submitted, Rev. Kathy

WOMEN'S NIGHT OUT {WNO}

Group offerings were rather limited in 2021 but we did manage a few fun activities:

- In May a group of 10 women attended a paint & sip evening at Sōl Studio Arts in the Tannery Marketplace in Littleton. Some masterpieces were created. No NFTs here!
- A lovely hike in the Pondicherry Wildlife Refuge in Jefferson was enjoyed by a group of eight hikers in early August.
- Camille's Halloween House in Bath was the destination for an impromptu WNO in October. What spooky fun!

The WNO planners are being optimistic about getting together again for social activities. For now we will plan outdoor events and reassess how to gather safely in the spring. There is a sheet on the bulletin board in the Fellowship Room where we are looking for your ideas of things we could plan. Looking forward to having some time together to enjoy each other's company and get out and about!

Terri Fillion, Sheelagh Higginson, Gail Kimball

MEN'S BREAKFAST

Men's breakfast continued to be on hiatus because of the pandemic. We look forward to hopefully resuming this monthly gathering in 2022!

Respectfully submitted,
Fr. Curtis

WORSHIP COMMITTEE

The Worship Committee did not meet this year, largely due to starting the year online for worship and the guidance about worship pretty much limiting what we could do.

Sheelagh Higginson continued coordinating the online worship up to Easter, after which we were back for in-person worship either outdoors and then gradually back in the sanctuary. Coffee hour continued via Zoom after the service and then eventually we moved to once a month at 5pm on Sundays. Thanks to Victoria Cole who hosted these for me while I was on sabbatical. Because of Zoom capabilities, Bill Belcher and Mell Brooks were regular attendees from their new home in Portugal! After we moved back to in person worship, we kept a small presence online for those not coming to worship. Nancy Hubley continues to be our proof reader for the bulletin, which is greatly appreciated.

In the early spring the Bishop came and ordained Rev. Kathy to the priesthood in a small gathering in the White Mountain School chapel, which was attended virtually by many more as it was also live-streamed on the internet. Afterwards the parish did a surprise 'drive-by' parade to celebrate her ordination.

We hoped to have an outdoor service for Palm Sunday, but it was just too cold still, so we did a simple blessing of the palms outside with a drive-by to pick up palms. Maundy Thursday and Good Friday services were live-streamed and recorded with just a few in attendance and with modest success. The Wi-Fi signal reaching the sanctuary is not very good.

Easter Sunday we were able to have an outdoor service in the parking lot, and we were able to purchase and learn (!) how to broadcast the service on an FM channel so that parishioners could sit in their cars and listen on their radio (it was still a bit chilly).

As we moved back indoors, the protocols have remained standard: bring our own bread (or pick up a host container as you enter) for Communion in one kind, stay masked and 'social distanced', and modest singing.

I participated in a small ecumenical Thanksgiving Service at the United Methodist Church with their new interim minister.

Respectfully submitted,
Fr. Curtis

CARD MINISTRY

This year we are excited to have new postcards, depicting the stained glass picture of our church. Thank you to Father Curtis, Paul Lister and Doug Garfield at Sherwin Dodge!

In 2021 the card ministry had 12 members, who devoted their time to taking one month and sending out birthday, anniversary, get well wishes, etc. The cards we send, let our members know they are an important part of our family. In these times of isolation, there is a great satisfaction reaching out to our members. Thank you, to Donna Alexson, Karen and Hank Cheney, Pat Cowles, Foncie Darby, Deb Davison, Jody Flescher, Hemmie Gilmore, Melanie Harding, Dottie Herbert and Jennifer Lucas, for your time and dedication. This year Karen and Hank Cheney will be retiring from our committee, thank you for all your help. We are happy to welcome our newest members, Karen Moore and Questa Anderson, and welcome back Sheelagh Higginson. Sadly, we said goodbye to long-serving card minister Pat Cowles, who passed in 2021.

In 2021 we sent out 202 cards on behalf of All Saints Episcopal Church.

Please let us know if we missed your birthday or anniversary.

We are in need of new members, if you are interested in joining our 'feel good' committee, we'd love to hear from you.

Respectfully submitted,
Peggy Wells
Chairperson

ALTAR GUILD

The Altar Guild continued on with their quiet duties, but, alas, without their valiant leader of many years, Anne-Marie Nichols, who retired from the Guild. We owe a huge debt of gratitude to Anne Marie for many years of service and keeping the team organized and supplied. We bid farewell to Ralph Bradley who is stepping down from volunteering after several years of service and for breaking that gender barrier on the Guild! Thanks to the members for 'going-with-the-flow' as we adapted to Covid protocols once we were back in the church---especially for washing the many small host containers between services! Thanks to: Donna Alexson, Joan Bratz, Mary-Ann Butson, Norma St.John, Hemmie Gilmore, Melanie Harding, Liz Carter, Rebecca Hill-Larsen, Sheelagh Higginson, Elaine Winters, Jody Flescher, Katherine Darges, Ralph Bradley.

This coming year we are welcoming four new members: Kathy Cook, Gina Kuzmeskus, Questa Anderson, and Deb Davison! We are still looking for a coordinator or a couple of co-coordinators to take Anne-Marie's place.

Respectfully submitted,
Fr. Curtis

T3 {Time, Talent and Treasure}

The theme of this year's stewardship campaign 'Together for Joy' seemed very fitting after the upheaval and uncertainty of the past twenty-two months.

In previous years we have recruited people to share 'Ministry Minutes' during the stewardship campaign but that rather fell through the cracks this year. However there was a delightful outpouring of impromptu ministry minutes during the 10:00am service when Bishop Rob was with us on November 14th. The stories were heartfelt and inspiring, and it was a bonus that Bishop Rob got to hear them.

To wrap up this year's campaign Rev. Kathy & Barbara Buckley created a short video featuring some familiar faces. If you missed it when it premiered you can view the video 'Why We Love All Saints' on YouTube - <https://www.youtube.com/watch?v=wm3Gvkh2KZ0>.

Our goal of \$150k seemed very ambitious but, as you will learn during the Treasurer's presentation today, we are very close to reaching our target. Thank you for your contributions of time, talent and treasure – All Saints' happens because of you.

Our T3 campaign materials were sourced from a wonderful organization called SALT. Check out their website for some progressive and creative materials to accompany you on your spiritual journey. www.saltproject.org

T3 Team: Kathy Boss, Shirley Briggs, Barbara Buckley, Terri Fillion, Sheelagh Higginson, Gail Kimball

BUILDING & GROUNDS

In 2021 the Building and Grounds Committee quietly did their work during this year of COVID. The members worked together in small groups when needed, but for the most part took upon themselves individual repairs when and where required, depending upon the abilities and talent of each member needed at the time.

Members were: Mike Carbonneau, Mike Claffin, Bill Nichols, Robert Peraino, John Winters, Hilary Veilleux, Ross Veilleux, Philip Harris, and Anthony Rodrigues. Thanks go to all members of the committee.

There were specific projects undertaken by the committee, but there were cases where committee members took it upon themselves to repair and replace. Having said this, I would be remiss in not pointing out that considerable time and effort was expended by Ross and Anthony over this past year. Ross was essential in helping to plan the "LED Lighting Project", and he and Anthony have worked tirelessly on overseeing the roof replacement project. We owe each of them a special thanks for their efforts.

Our Committee lost a long-time member, Dave Stoddard. Dave gave so much of himself to All Saints' and he will be greatly missed!

WHAT WAS ACCOMPLISHED In 2021

GARDEN REPORT:

The growth of the plants in the All Saints' side garden has really 'taken off' this year. Everything is finally beginning to look 'settled' and we are now needing to thin out and transplant the plants. Ross and I did heavy weeding in both spring and fall, especially the crab grass on the bank at the School Street entrance to the church. Peter Overbaugh once again came to the rescue, and thinned out and transplanted the Spurge and Vinca Minor that is taking over the side garden. The plants that I transplanted in the spring died during the dry spell in June, but Peter replanted in the fall and also watered them daily for me. We mulched heavily in late fall so hopefully they will survive.

In late fall 2020 and early spring 2021 I cleared, dug and augmented with manure a new garden area outside the kitchen door with the intention of transplanting some of the hosta in early summer. Due to the new roof being installed that did not happen, and now the scaffolding is over the Hosta bed so I am watching and waiting. The daffodil bulbs from the Easter service have been planted in front of the Lilac bushes.

Plans for this summer are to trim back the Lilac bushes and transplant some more plants to the garden under Curtis's office window. The hydrangea bush and creeping phlox that I planted two years ago have survived and are now ready for more company. The soil is very poor and stony so it is slow work.

A huge thank you to Peter Overbaugh for all the care he gives to the gardens in front of the church and to the fern garden between the church and Parish house. They always look so beautiful and well cared for. Thank you, Peter. We really appreciate you.

Hilary Veilleux

MAJOR PROJECTS THIS YEAR:

If there was a theme for projects undertaken this year, it was "efficiency". We commissioned a complete energy audit of our facility. From this audit came three projects:

1. We participated in a LED bulb swap out campaign sponsored and paid for by the NH Episcopal Church's Earth Care Commission.

Key Results:

- A total of 65 light bulbs were replaced (57 incandescent/halogen and 8 CFL) with LED bulbs
- The new LED light bulbs are expected to lower All Saints' electricity usage by 1,263 kWhs annually. This represents a lowering of the total church's electricity consumption

by about 5.0% (1,263/25,000) and the avoidance of 0.896 tons of CO² emissions (EPA Calculator) per year.

- The new LED bulbs are projected to save All Saints \$158.25 annually and \$2,373.75 over the 15 year life expectancy of the bulbs.
- The purchase price of the 65 LED bulbs was \$192.46.
- The payback period (purchase price/electricity savings) is 1.22 years
- The LED bulbs that were used improved the visibility and safety of several area with poor existing light quality.
- Even with a low annual hourly level of usage (average bulb usage of 457 hours per year (8.88 hours per week)), the LED replacement bulb swap out is very cost effective compared to almost any other energy saving initiative that the church could perform. By comparison, the payback period for most solar photovoltaic array installations is at least 5 years even with tax credits.

2. It became apparent from review of our water bills, that our water consumption had dramatically increased, and upon further investigation it was determined that the increase was the result of excess water loss from faulty toilets. All of the hardware in all of our toilets were replaced in the building, some by Abbot Plumbing, and some adjustments and replacements by Ross Veilleux and Rob Peraino in piecemeal fashion as issues continued. Late in the fall we also had to replace our compression tank which was leaking and adding to the water bill. These efforts seem to have corrected the problem, and we should reap the benefits in future water bills.

3. The last major project was the replacement of our roof. This project has a total price of \$150,000, a major investment on our part, but one that was necessary. This significant project is being overseen by Ross and Anthony, and it will be completed in early 2022.

Due to the continued influence of COVID our committee which normally meets in person various times of the year, did not this year, so our communication was primarily virtually and via email. I would like to thank the committee for their efforts due to this what seems like never ending challenge. Due to these challenges that COVID has had on all communication for all committees and other group's attempts at meeting; it was decided to invest in upgrading our Video Conferencing Equipment. Most of the cost of this was covered by a diocesan grant; and installation was nicely handled by Ross Veilleux and Anthony Rodrigues. In addition to the purchase and installation of new equipment, it was decided to upgrade our internet service to improve the operating efficiency of the new system. It is hoped that this investment will be able to improve the Church's ability to communicate and better serve our members.

Respectfully submitted,
Mike Claflin, Chair

NORTHERN CONVOCATION

Northern Convocation is made up of the seven churches in the Northern portion of our diocese. We meet three or four times each year. We have guest speakers and we go over what is happening in everyone's church.

We met on June 6, 2021. Our guest speaker was Rev. Van Antwerpen, and her topic was digital worship. This ministry was brought about by the pandemic. It meets the needs of the community and faith formation while social distancing.

At our September 12, 2021 we had Rev. Timothy Brooks, St Paul's, Lancaster and Yvonne Jenkins, St Barnabas, Berlin who did a presentation of the proposed Free Library at every church in the diocese. Northern Convocation will be the start-up group for this endeavor. The diocese is providing each church with a grant of \$500. This pays for the stand-alone unit that we now have on the School Street side of the church. The books are for young people who can take a book, keep it, or read and return it at their own pace.

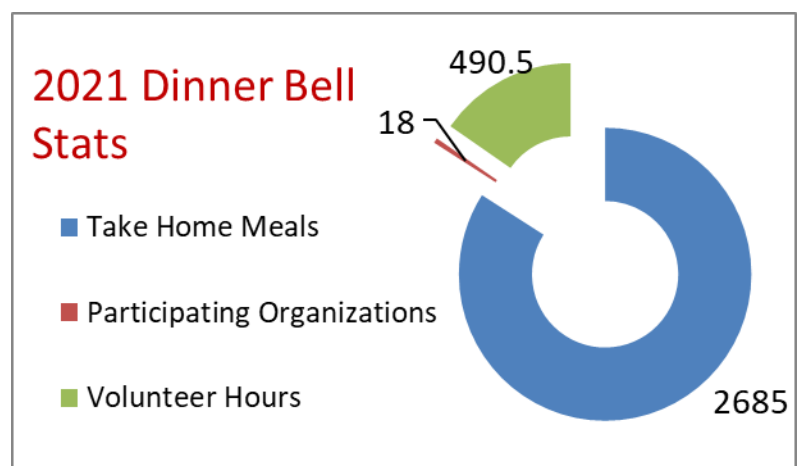
Our October 17, 2021 meeting was our usual meeting with representatives from the diocese who went over the Diocese's proposed 2022 budget that we vote on at our annual Diocesan Convention. The diocesan staff who met with us were: Benge Ambrogi (in person), and Gloria Gallant and the Rev. Celeste Hemingson (via Zoom). They reviewed and answered questions regarding the budget.

Respectfully submitted,
Norma G St John
Co-convener

Mission & Outreach

DINNER BELL RECAP

Dinner Bell 2021 provided 2685 meals to our local communities. This year we saw an average increase from some 50 meals to 80 meals weekly. In addition, we saw younger people including teenagers in need of a meal. Whenever we have extra meals we supply meals to the Littleton and Franconia Police Department, the Littleton Fire



Department & the Littleton Half Way house. The Littleton Police Department also uses our services for folks in need when they supply lodging.

Dinner Bell has 18 participating organizations ranging from schools, civic organizations, individual families, non-profits & hospitals. Their participation is what makes Dinner Bell work. The meals are all hot meals, home cooked either in our kitchen or brought in hot to our kitchen. The meals are fantastic and include meatloaf, pork roast, ham, turkey, chicken, etc. See the attached sheet for details. These are all complete meals and are all served for take-out due to the current pandemic.

This year our commercial stove is giving us issues and we are in need of a new stove or stoves. If you know of a source where we can exchange the old stove for a more consumer friendly stove, please let us know.

Submitted by:

Norma St. John and Ross Veilleux, Dinner Bell Co-Coordinator

WINTER CLOTHES DRIVE

Barbara Buckley brought to our attention the need of some of the students at the White Mountain School for winter clothing (who come from warmer climates!), and so we mounted a small drive and were able to gather quite a good amount of clothing which Rev. Kathy took to the school.

CHRISTMAS CHEER BASKETS- 2021

It wasn't about cookies. It was about love. A group of "elves" collected baskets and various items (coffee, hot cocoa, tea, cookies, crackers, jams, candies, homemade cookies and candies and quilted star ornaments thanks to Deb Davison) to fill them with for 22 of our fellow members and friends. The Epiphany Chalking Kits were also included this year. They were delivered prior to Christmas by more elves. This was the first of many ideas for ways to stay connected while taking care of others, and we hope to do more during the coming year.

Respectfully submitted,

Lisa Beausoleil and Terri Fillion

FOOD CUPBOARD REPORT

What does a full year of COVID 19 look like in our community? This is what it looked like in our Food Cupboard, a window into different ways our community has been impacted.

Our neighbors are still in need. People, some showing up for the first time, some known to us already are grateful for what the food cupboard provides.

The Food Cupboard provides...

Food, of course. We strive to provide healthy nutritious food. Our community partners like Willing Workers of Sugar Hill who provided fresh milk, and Meadowstone Farm who provided produce, eggs and meat under both a grant from the NH feeding NH program and a CSA style arrangement with All Saints' Church. Sometimes, it was easier to load food into boxes instead of bags because so much food was going out the door.

Storage. All Saints' Food Cupboard has been granted a new commercial freezer by the New Hampshire Food Bank, but like many in the pandemic, we are having supply chain issues, and are still waiting. While we wait, volunteers are storing extra donations in their freezer so we can give away more meat as the price of meat rises at the stores. This summer, in anticipation of needing space for our new freezer, we added new storage. The wire racks on wheels are easy to move if needed, extending the capacity of our storage space. One of the new wheeled wire racks is in the customer area, proudly displaying fresh produce in a grab-n-go style so customers can take as much as they want.

More. Many times this year, people have asked in desperation for services we don't usually provide. The food cupboard volunteers have responded. They have continued to show up in new ways, when showing up to keep the food cupboard open has been more important than ever. Volunteers have outfitted a mom with two kids new to the area with winter gear and they have delivered food to people lacking transportation. Volunteers have changed the way we greet our customers--moving from handing them a form to fill out every single time, to greeting them, asking their name and welcoming them with dignity. Thank you to our dedicated volunteers: Kevin Buckley, Victoria Cole, Brian Cook, Sheelagh Higginson, Paul Higginson, Cynthia Lanchester, Christine Lanchester, Terry Larsen, Paul Lister, Carlos Ortiz, Don Perlee, Anthony Rodrigues, Norma St John, Isaac Vars, and Polly Wolcott.

I can tell you we fed 784 households in 2021, that we reached 1,676 individuals in those households, that 441 of those were children, and that our numbers spiked after pandemic EBT benefits went away. The 15,084 meals estimated to have been eaten by our community's children, our senior citizens and people of all ages who have struggled can sometimes become just a number. So instead I'd like to tell you a story. The fact that it involves me is not why I tell I'm telling it, but because it moved me and brought into focus so much of what is amazing about our Food Cupboard community, and because it involves so many people circling our community with love.

Two days before Christmas Verna, our parish administrative assistant, emailed me about a family with COVID and no food, who needed a delivery because they were isolating, and asking if there was any way we could help. This was a Thursday after the Food Cupboard had closed and wouldn't reopen until Sunday. I happened to have the day off on the 24th and decided the Food Cupboard could help. I called the mom to see what the situation was. She explained that their family of three all had COVID and had been home very sick. They did not have money for food and didn't feel they could get out to get any if they did. I told her I would go into the Food Cupboard on Friday and we could pick out items she needed over the phone. Then in a very quiet voice, she whispered in a trembling voice, would there be anything she could give her child for Christmas at the cupboard? I asked if the child could hear her and she said yes. I asked if she would like me to ask some yes or no

questions and she again said yes. Without having her say more than those two words, I figured out what this child might like for presents.

The next day, as I entered the Food Cupboard and told a volunteer what I was doing, she reported that there was still one Christmas ham left in the fridge! When I got on the phone, the family did indeed need a Christmas ham. I filled boxes of food as we talked on the phone. The Food Cupboard's selection of health and wellness items, along with some COVID cleaning supplies and KN95 masks were also added to the boxes. When I went upstairs to the office it was busy like a church on December 24th. Everyone I told about the story had something to share- a Small Acts North credit card for \$100, an offer to buy the presents at Little Village Toy store or the last Christmas Cheer basket that had not been needed. When I went to Little Village and told the story there, the staff helped pick perfect gifts, including wrapping paper and bows so Mom could wrap her own child's gifts. When it came time to pay, I thought the owner had made a mistake with the bill. "No", she said with a smile.

Now it was on to deliver these boxes and bags to their home far out in the country. I found the home with no problem and started to unload. We had agreed I would unload in the driveway to stay socially distant, and then after I was gone they would come out and bring in the food. None of us cleared that plan with the rooster in their driveway. When I brought the first box into the dooryard, he gave me the 'side eye'. I decided to use the boxes to build a wall between me and the rooster, just in case! As I left, I waved to the people I couldn't see, filled with love for fellow human beings I had never met.

Later that day, the mom called overwhelmed by what they found. She said usually the dogs bark when someone comes, but they had no idea I had been there. This is the story that, when crunched into numbers--1 household, 3 individuals, 1 a child, would not have been told by numbers alone. This is how our community can hold up a family we have never met in a time when we are told we are more divided than ever. What we are doing in our Food Cupboard matters. Thank you to everyone in this church and beyond its walls in our community for supporting it.

~Rebecca Hill-Larsen, Food Cupboard Project Manager

Fundraising

30th ANNUAL PIE FESTIVAL

The 30th annual Pie Festival was held outside on Saturday September 25th, 2021. Due to the Covid virus still being a concern it was a 'to-go' event with no sit down option. We sold both whole pies and slices, and aprons and quick breads were also donated for sale. We cleared slightly over \$2000.00 which was due to the generosity of the All Saints parishioners and all the volunteers who worked tirelessly and cheerfully. The community were very glad to see the Pie Festival return, but did miss not being able to sit down to enjoy their pie with coffee and ice cream.

Many thanks to Verna for all the brainstorming, ordering, printing and coordinating she did to make this Pie festival the success it was.

Hilary Veilleux

CHRISTMAS WREATH PROJECT

This year we made 130 wreaths with a net profit of \$1,397.75.

This would not have been possible without the help first of Anthony Rodrigues who using his trailer picked up the wreaths at the Rocks and then taking the finished wreaths to the church for distribution on Saturday November 20th.

Helping me decorating the wreaths were Verna White and Mel Harding. On distribution Saturday Joan Bratz and Mel Harding assisted customers in picking up their wreaths and carrying them to their vehicles.

Respectfully submitted,
Norma G St John

Toys for Tots

Thank you to our parishioners for your generous support of the 2021 Toys for Tots campaign. A few of you chose to shop on your own and you donated some wonderful items. Others made monetary donations that totaled \$680 and we made a shopping excursion to The Little Village Toy and Book Store where we received a 20 percent discount on our purchases. The Little Village Toy and Book Store has consistently supported All Saints' community outreach endeavors and we encourage you to patronize their shop whenever possible. Your generosity helped to make Christmas happier for many families.

Respectfully submitted,
Terri Fillion and Jody Flescher

UTO

The UTO program was postponed again with the hope that we will be able to run a UTO drive sometime this spring.

Treasurer Report For 2021 Operations



2021 ended up on a strong note.

- In 2021, operating noninvestment revenues were \$180K compared to \$188K for 2020.
- However, we did not have the \$24 from the PPP program in 2021 as we did in 2020. This means 2021 compares favorably with 2020.
- 2020 expenditures were \$226K, a 3.6% increase from 2020. This can be mostly explained by inflationary factors.
- We drew \$60K from the Heald and Mascoma accounts in 2021 for the general fund. This compares the \$40K we drew in 2020.

The Feeding Ministries expanded in 2021.

- While revenues were close to \$20K, less than the \$30.3K for 2020, there was plenty of balance sheet support as the Feeding Ministries checking account had over \$60K in its checking account.
- In 2021 expenditures expanded from \$15.3K to \$21.3K. This can be mostly explained by Feeding Ministries' joining the Meadowstone Farm Community Supported Agriculture (CSA) program. This gave the food insecure access to fresh, clean and locally produced food. Food inflation might have explained the rest.

The 2022 budget is very thrifty.

- Budgeted donation revenues are \$173K in 2022 compared to \$152K in 2021.
- We received a special \$20K pre pledge that allowed us to budget more revenues.
- We have budgeted in \$242K in expenditures compared to \$233K in 2021.
- The heating oil price is up 39% from last year.
- Our clergy and lay staff did not get any raises in 2021 while inflation went up 7%.
- We are giving an across the board compensation increase of 5% - 3% on January 1st, 2022 and 2% on July 1st, 2022. This does not even compensate for the entire cost of living.

Investments

- We drew a total of \$107K from investments this year.
- We don't have 12/31/2021 financial results from the Diocesan Fund. So, we don't have ending investment balances, and we can't do a performance evaluation for them for 2021.
- The total net worth of the Mascoma, Wells Fargo and Heald accounts on 12/31/2021 was \$1.4 million compared to \$1.2 million in 12/31/2020, a 4% increase despite the large draws.

All Saints' Church Annual Meeting Minutes

January 31, 2021 via Zoom

Present: Fr. Curtis Metzger, Rev. Kathy Boss, Rev. Paul Higginson, Sheelagh Higginson, Lisa Beausoleil, Ralph Bradley, Terri Fillion, Gail Kimball, Holly Hayward, Anthony and Danni Rodrigues, John and Elaine Winters, Paul Lister, Jennifer Carbonneau, Mike and Alice Claffin, Rob and Cynthia Lanchester, Norma St. John, Joan LeBaron, Bill and Anne-Marie Nichols, Bill Belcher, Mell Brooks, Nancy Hubley, Woody Denham, Jody Flescher, Hank and Jean-Marie Peterson, Ellen Rowe, Mel Harding, Fred and Questa Anderson, Linda Moore, Deb Davison, Victoria Cole, Mary Sturtevant, Hilary and Ross Veilleux, Robert Peraino, Barbara and Kevin Buckley, Bee Thayer, Shirley Briggs, Hemmie Gilmore, Rebecca Hill-Larsen, Bonnie Rochelle, Cathy and Jim Roan, Robert Zastrow

Sheelagh Higginson, Senior Warden, called the meeting to order at 11:25 am.

Fr. Curtis offered an opening prayer.

The Slate for Election of Officers, Vestry and Delegates was read and offered by Lisa Beausoleil, Junior Warden:

Junior Warden	Lisa Beausoleil	2021 – 2023
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Vestry Members-at-large

Gail Kimball	2021 – 2024
Jennifer Carbonneau	2021 – 2024
Mike Claffin	2021 – 2023
Rob Lanchester	2021 – 2022

Delegates to Convention

Norma St. John	2021 – 2023
Joan LeBaron	2021 – 2023

The “floor” was then opened for self-nominations.

Review of the minutes from the Annual Meeting held January 26, 2020.

Mike Claffin asked why the body did not vote on the minutes instead of the Vestry. Fr. Curtis is currently investigating protocols around that.

Oral Reports

There were no comments by committee heads and no questions from the attendees. The motion to accept the reports as written was made by Jean-Marie Peterson, seconded by Victoria Cole, and approved unanimously.

Rev. Kathy Boss and Jen Carbonneau spoke to the work of the Youth and Young Families Committee. They are currently organizing a group of academic support volunteers for the middle and high schools. The group is preparing to launch in February and will provide on-line support for academics and general study/organizational skills. Rev. Kathy also spoke to the Social Justice Committee which will be hosting a program called Sacred Ground with Barbara Buckley and there will be activities around both eco-justice and creation care coming later.

Ralph Bradley, Treasurer, presented both the 2020 Financials as well as the 2021 Budget. COVID-19 certainly challenged the finances of All Saints', but we were able to end the year 2020 with a surplus due to a PPP (Payroll Protection Program) loan. The budget for 2021 currently forecasts a small deficit, but there are many variables going into that and a transfer from the Clergy Refresher Leave Fund will help to cover expenses for both Fr. Curtis' sabbatical as well as operating expenses. If necessary, a draw from investments will be used to cover any remaining deficit. Salaries are not increasing.

Mell Brooks took the opportunity to remind everyone of the importance of considering All Saints' in their wills as we owe those who came before for our generous endowment.

Election of Officers, Vestry Members and Delegates to Diocesan Convention

With no nominations from the "floor", the motion to elect the slate as presented was made by Ellen Rowe and seconded by Lisa Beausoleil. By a unanimous vote, they are:

- Lisa Beausoleil, Junior Warden, 2021 - 2023
- Gail Kimball, Vestry Member, 2021 - 2024
- Jennifer Carbonneau, Vestry Member, 2021 - 2024
- Mike Claflin, Vestry Member, 2021 - 2023
- Rob Lanchester, Vestry Member, 2021 - 2022
- Norma St. John, Delegate to Convention, 2021 - 2023
- Joan LeBaron, Delegate to Convention, 2021 - 2023

Words of Thanks

Fr. Curtis presented gifts of appreciation to:

- Connie McDade, Chris Macaulay, and Joyce Menard for their time on the Card Ministry as they are all rolling off.
- John Winters and Paul Lister for their time on Vestry as each of their terms are up.
- Phil Harris and Ross Veilleux, for their stellar maintenance work.
- Bill Nichols as he retires from ushering duties.
- Sheelagh Higginson, for her countless hours and talent as our web master.
- Bill Belcher and Mell Brooks, for their time as Head Usher and office coverage as well as a farewell as they prepare to relocate to Portugal.

- Lisa Beausoleil, on behalf of herself, Sheelagh Higginson, and Terri Fillion, presented gifts to Fr. Curtis for his incredible efforts this past year.

Other Business

Fr. Curtis will be taking a sabbatical for the months of July, August, and September 2021. Rev. Kathy Boss will be covering for him.

Cathy and Jim Roan expressed gratitude to Paul Lister for his phone calls checking in and for the neighborly help of Bill Belcher and Mell Brooks.

Sheelagh Higginson thanked the volunteers and coordinators of the Feeding Ministries for their flexibility and commitment to get the jobs done during the pandemic.

Rev. Kathy Boss and Linda Moore both expressed their appreciation for the warm welcomes they have received at All Saints'.

Closing Prayer and Adjournment

Fr. Curtis offered the closing prayer. The meeting was adjourned at 12:28 pm.