

ALL SAINTS' EPISCOPAL CHURCH Littleton, New Hampshire

2022 ANNUAL REPORT

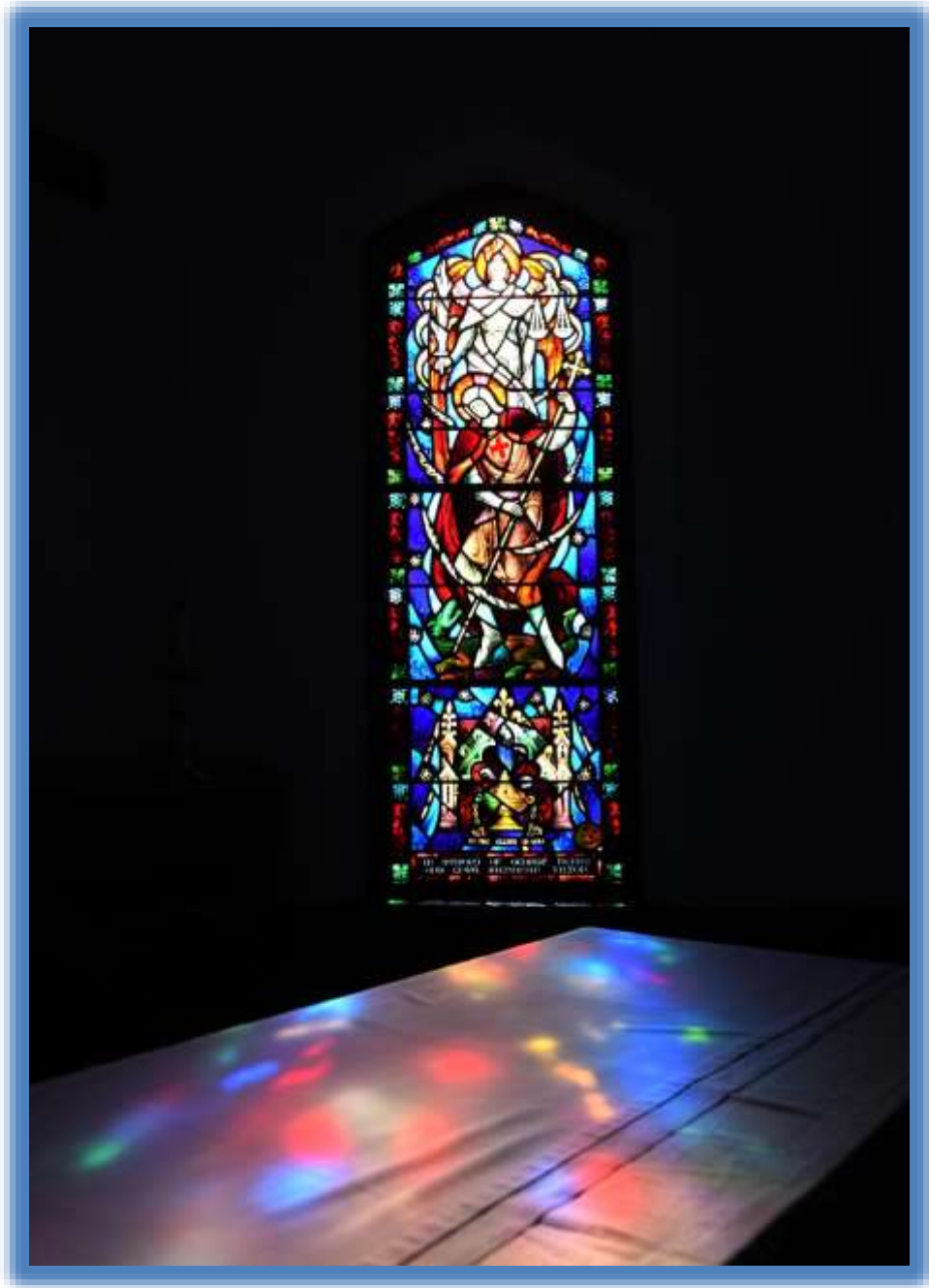


Photo: Paul Lister

Table of Contents

Agenda	3
Slate For Election Of Officers, Vestry And Delegates 2022	4-6
Rector's Report	6-7
Senior Warden's Report	7-8
Ministries	9
Christian Formation	9-10
Music	11
Pastoral Care	12
Lectors, Intercessors, Acolytes	12
Women's Night Out	13
Men's Breakfast	13
Usher Report	14
Card Ministry	14
Altar Guild	14-15
T3 (Time, Talent, & Treasure)	15-16
Building & Grounds	16-17
Worship Committee	
Mission & Outreach	18
Dinner Bell Report	18
Youth & Young Families Committee	19
ChIPS	19
Community Care	19-20
Food Cupboard	20-22
Fundraising	22
Christmas Wreath Project	22-23
Treasurer Report	23-24
All Saints' Church 2021 Annual Meeting Minutes	25-27

AGENDA

1. Call to Order and opening prayer
2. Introduction of candidates for Officers, Vestry Members and Delegates to Diocesan Convention
3. Review of minutes of Annual Meeting, January 30, 2022
(see end of this package)
4. Oral Reports
 - Questions and comments on annual reports of parish organizations
 - Transition Committee Report
 - New Organ Presentation
 - Financial Reports and presentation of 2022 Budget
5. Election of Officers, Vestry Members & Delegates to Diocesan Convention
6. Words of Thanks
7. Other Business
8. Closing Prayer and Adjournment

SLATE FOR ELECTION OF OFFICERS, VESTRY & DELEGATES 2023

Nominating Committee Report

Jr. Warden: Anthony Rodrigues (2023-2025)
Treasurer: Mike Scheltmeyer (2023-2025)

Vestry Member-at-large

Bonnie Wyvill (2023-2026)
To be determined (2023-2026)

Delegate to Convention

Jim Roan (2023-2025)
Barbara Buckley (2023-2025)

~ Remaining in Office

Senior Warden: Sheelagh Higginson (2022-2024)
Clerk: Terri Fillion (2022-2024)

Member at Large: Jen Carbonneau (2021-2024)
Member at Large: Gail Kimball (2021-2024)
Member at Large: Rob Lanchester (2022-2025)
Member at Large: Brian Cook (2022-2025)

Delegate to Convention

Delegate: Mary Sturtevant (2022-2024)
Alternate: Gail Kimball (2022-2024)

Introducing Vestry Nominees

Bonnie Wyvill

I was born and raised in Washington, DC as were three previous generations on my mom's side.

I spent some summers with cousins in North Carolina, hence the accent. I was baptized, confirmed and married at Christ Episcopal Church, Capitol Hill in DC. The parish is the oldest church in DC and boasted visitors Thomas Jefferson and John Phillip Sousa. My family was very active in the Church and personally, I was a member of the Junior and Senior choirs, helper at all of our bazars, dinners, and rummage sales and later, a Sunday School Teacher for the pre-schoolers. My husband was Roman Catholic and I attended his local church as a family, however, I never felt a real part of his parish. Interesting note: Thanks to a very innovative Catholic priest and loads of paperwork, Tom and I received special dispensation from the Bishop of DC to be married in my Episcopal church with the Catholic priest officiating and my priest assisting. In 1969 that was a very unusual event.



We moved to Southern MD near Annapolis and commuted into DC as Federal employees. We had one daughter, Stacey. We were married for 43 yrs when Tom passed. I continued to go to his church occasionally but had lost the desire to be a member of any church and kept my spirituality as a private devotion. I retired from the US Environmental Protection Agency after 38 yrs of Government service.

After loosing my Dad in 2018, my daughter started to convince me to move to Littleton to be close to her and her hubby Sean. Next thing I knew I was looking at houses and on Nov 1, 2019, loaded up the cats and moved into my new residence off West Elm St. My first visit to All Saints was very emotional. I had forgotten the warmth, tradition and comfort of the Episcopal Church. When Jim sang, I actually cried with joy and felt "I was home." I realize how important the Vestry is to the Church. I would like to give back to All Saints by becoming a member of that group and hopefully, be an asset to them even though I am still "learning the ropes".

Mike Scheltmeyer

I have been employed by FedEx Express for 13 almost 14 years. I started out as a courier and within 5 years I was promoted to Operations Manager. As Operations Manager I am responsible for all things operational most important is the station budget and finances. My first year as Operations manager my facility won station of the year in the Constitution District. During my tenure I have created and worked within various teams, coached, and developed couriers who have been promoted to management.

I was a member of St. Peters Episcopal church in Hebron Connecticut. St. Peters was deeply involved in community outreach; I found my place working with the kitchen staff enjoying the fellowship especially during the various food events we sponsored for the community.

When the opportunity presented itself to relocate to the “Great North Woods” in January 2022 a member heard of my transfer, being a native of the Littleton area years ago recommended All Saints Episcopal Church. I have been attending the 8 o'clock service and volunteering as Acolyte and for the Food Pantry when help is needed. When the treasurer position presented itself, I felt I would be a great opportunity for me to work with the Vestry to make sure All Saints remains on solid financial ground moving beyond 2023.

2021 RECTOR'S REPORT

Well, this is my last report to you as your rector. Sigh. With my impending departure in June, I am flooded with such wonderful memories and joy at what we have accomplished together.

It has been another momentous year for the parish with lots going on as recorded in the following pages. One of the most significant things of the year was our gradual emerging from the pandemic and getting back to normal in our worship—a welcome relief! The other major thing that cast a shadow over the world this year was Russia's invasion of Ukraine. The whole world watches with anxiety this ongoing unprovoked attack.

But life in the parish has continued with verve and innovation and rejoicing in God and our goodly fellowship! Many thanks to the staff who keep me and us afloat on a day to day basis: Jim Roan, our organist; Deb Davison--our Tuesday volunteer in the office, who also took over the Food Cupboard inventory and reporting with Rebecca's departure; Jody Flescher, our Finance Administrator; and Verna White, our Administrative Assistant and anchor for us all! We bid goodbye to the Rev. Kathy Boss, our curate, in January, a little earlier than expected, as the Bishop needed her to step into another parish. We celebrated her time with us and blessed her on her way to Church of the Good Shepherd in Nashua. We also bid goodbye to Rebecca Hill-Larsen as Food Cupboard Coordinator for many years, as she needed to let go of that part-time position to take a full-time position in the field of Public Health. Special thanks go to Don Perlee who stepped up as a lead volunteer for the Food Cupboard and has been so helpful with ordering food, producing the monthly newsletter for the Food Cupboard, communications with other volunteers, and writing this year's report for the Food Cupboard. And many thanks go to Deacon Paul Higginson for his ongoing faithful service to our parish and his collegial support to me.

And a big thank you to the Vestry (several Vestries!) and to the whole parish for all your support over the last 7 years! We have truly made some wonderful strides together and I'm sure the future with your next rector will be filled with goodness, grace and glory to God!

Remember the good words at the end of the poem Sheelagh shared with us below; and that they were often words spoken by Jesus to his disciples: “Fear not, for I am with you.” !

Faithfully, your rector,
Fr. Curtis Metzger

SENIOR WARDEN REPORT

In this Annual Report you will read about many of the wonderful things that have happened at All Saints' during the past twelve months. You will also hear about future projects and how the Transition Team is progressing. We have indeed been busy since emerging from our forced hibernation. How wonderful it has been to return to being an in-person community and sharing our joys, sorrows, dreams, and fears.

I know Fr. Curtis's retirement is weighing heavy on many people's minds. Change is not easy and saying goodbye to a beloved rector can be a very painful process. Be gentle with one another.

I have been focusing a lot of energy during the past two months on revamping the All Saints' website and my creative juices are definitely lacking as I sit down to write this. For me poems often perfectly express what I cannot, so please humor me as I share one of my favorites - Hokusai Says – a poem that never fails to comfort, challenge and inspire me. I appreciate that poetry is not everyone's cup of tea (just ask the Deacon) but hopefully some will connect with its message.

For those not familiar Katsushika Hokusai (1760– 849), known simply as Hokusai, was a Japanese ukiyo-e artist of the Edo period, He is best known for the woodblock print series *Thirty-Six Views of Mount Fuji*, which includes the iconic print *The Great Wave off Kanagawa*. The poet, Roger Keyes, who died in late 2020, was a friend of our dear friends who live in York, England. Roger was a greatly beloved and highly respected scholar of Japanese prints. To listen to Roger read his poem [click here](#) or search on your browser for 'Hokusai Says – Roger Keyes'

Hokusai Says
~ Roger Keyes

Hokusai says look carefully.
He says pay attention, notice.
He says keep looking, stay curious.
He says there is no end to seeing.

He says look forward to getting old.
He says keep changing,
you just get more who you really are.
He says get stuck, accept it, repeat
yourself as long as it is interesting.



He says keep doing what you love
He says keep praying.

He says every one of us is a child,
every one of us is ancient
every one of us has a body.
He says every one of us is frightened.
He says every one of us has to find a way to live with fear.

He says everything is alive —
shells, buildings, people, fish, mountains, trees.
Wood is alive.
Water is alive.
Everything has its own life.
Everything lives inside us.
He says live with the world inside you.

He says it doesn't matter if you draw,
or write books. It doesn't matter
if you saw wood, or catch fish.
It doesn't matter if you sit at home
and stare at the ants on your veranda
or the shadows of the trees
and grasses in your garden.

It matters that you care.
It matters that you feel.
It matters that you notice.
It matters that life lives through you.

Contentment is life living through you.
Joy is life living through you.
Satisfaction and strength
is life living through you.
Peace is life living through you.

He says don't be afraid.
Don't be afraid.
Look, feel, let life take you by the hand.
Let life live through you.

Sheelagh Higginson
Senior Warden

MINISTRIES

CHRISTIAN FELLOWSHIP AND FORMATION

We had a variety of interesting offerings for fellowship and formation this year. It is always amazing to review all the 'goings on' in any given year!

In Epiphany we promoted the 'Chalking of the Doors' again as a way to bless your home for the new year. Rev. Kathy filmed me doing it for the church and we posted it on our website.

While we were still coming out of COVID and in the midst of winter, we thought it would be fun to have a jigsaw puzzle swap, so we set up a table in the Fellowship Room for this purpose. Puzzles came and went and participation proved it popular!

In Lent we were privileged to have Bishop Dorsey McConnell, now retired to Sugar Hill with Betsy, lead us in a study of the Gospel of John, via Zoom. It was great to hear from his wisdom and scholarship and how he teased out wisdom from the participants. We also promoted an online Lenten devotional program based on the works of Van Gogh .

On March 13th I helped coordinate an interfaith prayer service for Ukraine, which was held at the Littleton Congregational Church. It was a moving service, and money was collected to be sent to help with compassionate needs emerging from the war.

In mid-March, as the pandemic was waning and the Governor and the State Public Health office removed the recommendation to mask indoors, the Vestry voted to do the same, but we encouraged people to do what felt safe for them.

I kept 'Red Letter' day Eucharists going throughout the year for feast days of saints as they appeared during the week. Usually only a handful of people attend, but it is a wonderful and intimate time together around the altar.

In April we had a special coffee hour after church to bid fond farewell to Bob and Bonnie Rochelle who were moving to Western N.Y. to be closer to family and friends.

In June Fred Anderson resumed his Bible study of the Letter to the Galatians after coffee hour and via Zoom (Mell Brooks often 'zoomed' in from Portugal!)

The Centering Prayer group continued on Tuesday and we read a number of books together: *The Cloud of Unknowing* (anonymous author of the 14th century on prayer), *A Contemplative Christianity for our Time* (Rev. Sarah Bachelard, about understanding contemplative prayer and the institutional church), *I Heard God Laughing* (14th century Sufi mystic), and *Spiritual Friendship* (Aelred of Rievaulx, 12th century abbot, on Christian friendship) We also had a number of new people join the group which has become a wonderful little fellowship as well as our contemplative prayer time together. I also offered another 6 week program introducing Centering Prayer on Saturdays after Easter, followed by

Morning Prayer and a book study: *Julian of Norwich: Wisdom in a Time of Pandemic and Beyond*.

In the fall I offered a study of: *A Life of Grace for the Whole World: A Study Course on the House of Bishops' Pastoral Teaching on the Environment*. The study turned out to be not very interesting, since most of those who came to the study were well-beyond the introductory nature of the course. But out of the discussion we formed a Creation Care Committee that started meeting and has developed projects for the coming year!

I also provided a training series for new Eucharistic Visitors: Victoria Cole, Mary Sturtevant, and Questa Anderson, and Jody Flescher sat in with the group as the experienced EV. All were duly inaugurated in their ministry by vote of the Vestry, Certification by the Bishop, and commissioning in a service.

Fred Anderson offered a multi-week study of the Gospel of Mark in October and November.

In late November, after a house fire that consumed their house and left both Phil and Elaine (Harris/ Cormier-Harris) with severe burns, the parish used a planned potluck and silent auction to benefit them (See Care Committee report below). This was a tremendous success (raised over \$10,000!) and really rallied the parish in a common cause and reminded us what a great community of friends we have! And yet another household, Rob Zastrow and partner, Courtney, suffered a disastrous fire this fall, but fortunately they were not hurt, but were left having to plan to rebuild or find another home.

We hosted the Ecumenical Thanksgiving Service this year with participation from Lyn Winter, long serving in Congregational/UCC churches in the area, and the interim pastors of both the Littleton Congregational and Methodist churches.

We held a 'Nativity Display' event again this year, late in Advent, where we invited people to bring in their nativity sets to display around the Fellowship Room and Parlor. It is so interesting to see the diversity of sets!

Emerging from COVID provided us a time to catch up on Newcomers Brunches! We had 3, one in late summer and two in the fall at our house, and welcomed about 20 people, and a list of newcomers is growing for the next one!

Once again I called for submissions and created a daily Advent devotional email. It is so nice to hear different voices reflecting on their faith and scripture. Many people let me know how touched they were by various submissions.

Just before Christmas Hilary Veilleux organized a Christmas Card making workshop, which was taught by our own Verna White.

Respectfully submitted, Fr. Curtis

MUSIC

Greetings and Happy 2023! As the year 2022 began, we were finally able to sing praise to God with less fear of spreading the Covid virus. We are still mindful that it is something for which we need to be vigilant. During the year, I have introduced some new hymns and acclamations to broaden our selection of music from which to choose. At Christmas, we were able to bring back the choir. We had sixteen members of which nine were new. The choir will continue to sing once a month. We always welcome new voices. If the Holy Spirit is calling you to this ministry, please speak with me about any details.

Parish Instruments

Our wonderful Yamaha piano is in excellent condition, getting two tunings each year. This year, we were fortunate to receive an extra tuning paid for by the North Country Chamber Players as they used our Sanctuary for summer rehearsal. Unfortunately, our Schlicker pipe organ, installed in All Saints in 1956, is not in good condition. In March, there was a major breakdown of many keys on both keyboards, making the organ unplayable. Andover Organ Company, which has serviced the organ for many years, was called, but was unable to fix the issues.

Pelland Organ Company, a company which I used for many years back in Massachusetts, was called and able to repair the problem in short order. While they were here, I asked them to send us a report on the condition of the instrument and what it would take to refurbish the organ. Through careful inspection, it was determined that there has been no major maintenance done on the organ, other than yearly tunings and minor repairs in the last 70 years. The company sent us a detailed report stating that it would cost approximately \$61,500 to refurbish the instrument and \$2500-\$3000 yearly for maintenance. The organ continues to decline requiring me to play around the issues, making it difficult and frustrating to minister prayerfully. I met with Fr. Curtis to discuss our options. Pelland Organ Company suggested that I look at Viscount Organ Company, which builds pipe and digital organs. Fr. Curtis and I took a field trip to Plymouth, New Hampshire to see a combination pipe and digital instrument built by that company. The organist demonstrated the instrument using just the pipes at first and then just the digital sound. We couldn't tell the difference! Of course, we wouldn't need an instrument the size of the one at Plymouth Congregational. If we were to purchase a digital instrument without pipes from Viscount Organ Company, the cost would be about \$57,000 with no yearly maintenance.

As your organist, I recommend replacing the Schlicker pipe organ with the Viscount Unico 300. This instrument is much more versatile with many more voices (sounds) than our present instrument. It has many features that the Schlicker organ lacks. The Viscount organs are not your grandmother's parlor organ, but an instrument that is appropriate and capable of leading our sung praise to Almighty God for many years to come.

Respectfully submitted,
Jim Roan

PASTORAL CARE

The Pastoral Care Team continued to meet through the year on the first Sunday of the month between the services. This team helps us stay aware of various pastoral concerns in the parish and particularly our 'shut-ins'. We welcomed new Eucharistic Visitors and members of the team: Fred and Questa Anderson, Mary Sturtevant, and Victoria Cole. Thanks to Deacon Paul, Mel Harding, Norma St. John, Jody Flescher, Lisa Beausoleil, Barbara Buckley, and Rev. Kathy for serving on the team this past year. Many thanks to Mel Harding as she steps off this team after many years of service.

This year we also experienced some losses of parishioners we loved so dearly: Ralph Porfido, Irene Lynde, and Laurie MacGregor. We take comfort knowing they are in the nearer presence of God.

Respectfully submitted,
Fr. Curtis

LECTORS, EUCHARISTIC MINISTERS, INTERCESSORS, ACOLYTES

Those who have volunteered their time each Sunday this year to serve as our Lectors, Intercessors and Acolytes have a significant and valued role. All Saints' is grateful for the ministry of these dedicated people. Eucharistic Ministers again were not needed in 2022, as the Communion service was further adapted by replacing the Communion cup with small individual cups offered to those who wished it. We hope to start scheduling our Eucharistic Ministers in 2023.

- Lectors in 2022: Donna Alexson, Lisa Beausoleil, Liz Carter, Alice Claflin, Michael Claflin, Victoria Cole, Jody Flescher, Olivia Garfield, Hemmie Gilmore, Mel Harding, Sheelagh Higginson, Rebecca Hill-Larsen, Nancy Hublely, Rob Lanchester, Terry Larsen, Paul Lister, Jennifer Lucas, Jean-Marie Peterson, Cathy Roan, Anthony Rodrigues, Ellen Rowe, Michael Scheltmeyer, Mary Sturtevant, Katharine Terrie, Hilary Veilleux, Camille Wharey.
- Intercessors in 2022: Donna Alexson, Lisa Beausoleil, Mary Ann Butson, Michael Claflin, Alice Claflin, Jody Flescher, Olivia Garfield, Hemmie Gilmore, Mel Harding, Sheelagh Higginson, Nancy Hublely, Rob Lanchester, Terry Larsen, Paul Lister, Jennifer Lucas, Jean-Marie Peterson, Anthony Rodrigues, Mary Sturtevant, Camille Wharey.
- Acolytes in 2022: Lisa Beausoleil, Barbara Buckley, Mary Ann Butson, Jennifer Carbonneau, Victoria Cole, Jody Flescher, Sheelagh Higginson, Anthony Rodrigues, Ellen Rowe, Michael Scheltmeyer.

Thank you to all those who continue to serve All Saints' in these important ministries. We are grateful for their participation.

Respectfully submitted:
Mary Ann Butson

WOMEN'S NIGHT OUT {WNO}

The group gradually increased activities in 2022 as we all felt more comfortable with in-person gatherings.

Early in the year, several of us met at the Mountain View Grand to hear the Chamber Players' Winterlude Concert

In May a group went to Deeper Roots Greenhouse to make up custom herb containers

We had our first "coed" outing to the Weathervane to see "Jesus Christ Superstar"

There were two Lady's Luncheons held at All Saints

There was a card-making workshop

We arranged two Restorative Yoga classes at Dust Off Yoga, which were well attended

And lastly, we ended the year's events with a fabulous Christmas Party at Deb Davison's in St. Johnsbury. Our biggest attendance to date with 20 of us enjoying Deb's hospitality as well as fun games and an ornament exchange

We are thankful for these opportunities to get to know each other better as we gather for cultural enjoyment, outdoor exploration, and social activities.

There is a signup sheet on the bulletin board in the Fellowship Room where you may jot down ideas for things we can do. Looking forward to more social adventures in 2023!

Gail Kimball, Terri Fillion, Sheelagh Higginson

MEN'S BREAKFAST

Men's breakfast resumed in the spring of this year and we have enjoyed being back once a month and solving the world's problems with each meeting! Fr. Curtis usually serves as main host with various other men helping as co-host.

Respectfully submitted,
Fr. Curtis

USHER REPORT

All Saints' has a dedicated team of ushers and backups. Special thanks to those who filled in when the usher schedule was in need: Fred and Questa Anderson, Sheelagh Higginson, Hank Peterson, Mike Claflin and Brian and Kathy Cook. All Saints monthly schedule of ushers for 2023 is: Jennifer and Jayce Carbonneau, Brian and Kathy Cook, Fred Anderson, Mary Sturtevant, Linda Massimilla, Hank Peterson, Sheelagh Higginson, Adam Kuzmaskus, Mike Claflin and Kevin Buckley. If you have interest in being an usher, for a particular month or as a fill-in, or would like to learn more about what is involved, please get in touch with me.

Respectfully submitted,
Kevin Buckley

CARD MINISTRY

The 12 members of our card ministry, sent out a total 261 cards in 2022. Each member covers one month, sending out birthday, anniversary, thinking of you and cards for any other important occasion occurring in our church family.

A sincere thank you to our dedicated members: Donna Alexson, Questa Anderson, Jennifer Carbonneau, Foncie Darby, Deb Davison, Jody Flescher, Hemmie Gilmore, Melanie Harding, Dottie Herbert, Sheelagh Higginson, Jennifer Lucas and Karen Moore. Thank you also, to Verna White and Father Curtis for all the support they give us throughout the year

We welcome new, returning members in 2023: Karen and Hank Cheney, Christy Macaulay and Cathy Roan.

Respectfully submitted,
Peggy Wells
Chairperson

ALTAR GUILD

The Altar Guild continued with their quiet and faithful service this year as we emerged further from the pandemic and got used to some changed procedures. Thanks to: Donna Alexson, Joan Bratz, Mary-Ann Butson, Norma St.John, Hemmie Gilmore, Melanie Harding, Rebecca Hill-Larsen, Sheelagh Higginson, Elaine Winters, Jody Flescher, Katherine Darges, Gina Kuzmeskus, Questa Anderson, Kathy Cook, and Deb Davison. This year we give thanks for Elaine Winters as she retires from many years of service.

This year we also bought a new purple altar frontal for Lent with funds leftover from the gift from Mary-Lu's estate. We had it dedicated to her and Carl and blessed in the first service of Lent.

Thanks to a number of seasoned Guild members who helped to train the 4 newcomers this year. The Altar Guild had a nice potluck gathering in the fall with a chance for fellowship, review procedures, discuss improvements, and ending with Compline. We are still looking for a leader or a couple of co-leaders for the Guild....and new members are welcome!

Respectfully submitted,
Fr. Curtis

T3 {Time, Talent and Treasure}



T3 {Time, Talent and Treasure}

Below is a copy of our 2022-2023 stewardship campaign letter that, as we hurtle towards Fr. Curtis' retirement, I would like to re-share.

As the T3 Committee pondered this year's stewardship campaign we acknowledged that with Fr. Curtis's planned retirement next spring, there will be feelings of sadness, uncertainty, and fear. As we look to the future we recognize All Saints' as a strong and vibrant community, one that is ready to prayerfully undertake the process to find our next rector. This period of transition and change will provide many opportunities for us to explore, grow, and strengthen our Christian faith.

The truth is that life has always been a rhythm of separation and togetherness, exile and return. Even on our most "normal" days, our lives are a rhythm of gathering and dispersing, coming together and going apart, calls to worship and benedictions.

This past year has been another profound experience of this ancient pattern, and as challenging as it's been, we can take solace in the knowledge that our ancestors, too, experienced seasons of exile. And here's the point: thanks to this history, over time our faith — and our church — has been built to help us live through such seasons with grace and hope.

Here at All Saints' we have much to be thankful for; the beauty of worship — gathering together in the midst of a world full of distance. The wonder of music — singing together in the midst of a world full of silence and loneliness. The sweetness of sacraments — celebrating together the waters of baptism and the nourishment of Communion in the midst of a world full of dust and hunger. And the joy of service — working together in the midst of a world full of broken systems and broken hearts.

With all of this in mind, we invite you to join us in giving thanks for all the resources — spiritual, theological, physical, and financial — that support our indispensable work. Let us celebrate God's beautiful gift of "a future with hope."

And the invitation was very much taken to heart - we not only met our goal of \$155,000 but exceeded it. So, with confident and open hearts let us embrace 'A Future with Hope' at All Saints'

Ministry Minutes are a delightful part of our stewardship campaign and we give thanks to those who accepted the invitation to share their story; Lisa Beausoleil, Bill Belcher, Mary Louise Formisano, Mel Harding, Mark St. Hilaire, Betsy & Dorsey McConnell, Cathy Roan, and Mike Scheltmeyer.

Thank you.

Sheelagh Higginson
on behalf of the T3 Committee - Lisa Beausoleil, Shirley Briggs, Terri Fillion, Mary Louise Formisano, and Sheelagh Higginson

P.S. Our T3 campaign materials, as well as the Van Gogh Lenten program and Dawn Chorus Advent program, were sourced from a wonderful organization called SALT. Check out their website for some progressive and creative materials to accompany you on your spiritual journey. www.saltproject.org

BUILDING & GROUNDS WHAT WAS ACCOMPLISHED In 2022

In 2022 the Building & Grounds Committee provided guidance to efforts which lead to the completion of some very large projects initiated over 2021.

Team members include Mike Carbonneau, Michael Claflin, Robert Peraino, John Winters, Hillary Veilleux, Ross Veilleux and Anthony Rodrigues. Thanks go out to all of the members of this committee. Their willingness to work together calmly and efficiently is testimony to the successful completion of the projects listed in this report. Of note is the fact that, in many instances, individual members performed general maintenance repairs on their own without being asked to do so.

The major work of the committee this year was getting the metal roof replacement finished. The contractor had to delay finishing last fall because of issues with having enough workers and issues with supplies. There were also issues due to complexities involved with properly ventilating the roof a wooden frame needed to be constructed over the existing asphalt roof before the work could begin. A special thank you goes out to Ross Veilleux, and Father Curtis. Their leadership was an essential part of bringing the roofing project to successful completion.

Our long-time snow removal company discontinued their service this past year so we had to scramble for someone to clean our walkways, and eventually found someone who took care of our snow removal needs. This was also something symptomatic of many businesses having trouble finding workers.

We had some overhead leaks coming down through the ceiling tiles in the parish hall, which the contractor for our fire suppression system was able to locate and fix; and Ross was able to find and cut ceiling tiles to replace those that were water damaged.

The committee looks forward to continuing to work together in the coming year to improve the efficiency and safety of the buildings that make up our All Saints community.

Respectfully Submitted,
Anthony Rodrigues

GARDEN REPORT

Once again the gardens have been in a holding pattern due to unavoidable delays with the installation of the new roof. Ross and I did heavy weeding, pruning and thinning in the spring and fall and also planted the bulbs from Easter in the late fall. We are slowly winning the war with the crab grass and in another year or so the bank along Alburritos parking lot should be attractive to look at. I also removed the small fencing around the garden, near the food cupboard, as it was becoming rusty and breaking.

Plans for this spring and summer are to finally get the hosta thinned, fed and some of them transplanted to the new shade garden opposite the kitchen door. The day lilies around the the sign in the circular garden outside the Food Cupboard also need to be separated and replanted.

Peter Overbaugh has once again done an amazing job with the gardens in the front of the church. A huge thank you to Peter and his green thumb for his dedication to All Saint's gardens.

In anticipation of another year of 'digging in the dirt'.

Respectfully submitted,
Hilary Veilleux

Mission & Outreach

DINNER BELL

Dinner Bell 2022 Volunteers serve 3216 meals last year. Up 20% over 2021 See the attached report for details.

The Littleton Community Meal Volunteers are ready to serve Take-out meals to more than 60 folks each week from the steps of All Saints Episcopal Church in downtown Littleton. This year our doors open at 5:00 PM every Tuesday from September 6, 2022 through May 30, 2023. The main church door located in the parking lot of the Littleton Community Center is the distribution point. Free parking is provided by the Littleton Community Center.



The Coordinators are:

Norma St. John; 603 616-6613; normabth@aol.com

Ross Veilleux 770 714-5731; rossv2002@bellsouth.net

Our sponsors include many individuals plus the following organizations:

Churches: All Saint's Episcopal Church; First Congregational Church; United Methodist Church; St. Rose of Lima.

Civic Organizations: AHEAD; Copper Cannon Camp; Order of Eastern Star; Littleton Elks Lodge; Littleton Lions Club; Rotary Club of Littleton; NFI North; Willing Workers Society of Sugar Hill.

Hospitals: Littleton Regional Health Care

Schools: Littleton High School Honor Society; The White Mountain School.

Each week a sponsor provides a hot meal either in our kitchen or off premises for the volunteers to distribute. There is no-charge for a meal. **All are welcome.**

We welcomed two new sponsors this year: United Methodist Church & Willing Workers Society of Sugar Hill.

We continue to see younger people requesting a meal. We also provide any excess meals to the Littleton Police Department, The Littleton Fire Department, Littleton half-way house and the Franconia Police department.

Submitted by:

Norma St. John and Ross Veilleux, Dinner Bell Co-Coordinators

YOUTH AND YOUNG FAMILIES

The Youth and Young Families / YES! Committee was able to continue its support of area youth and the Littleton Parks and Recreation Department in 2022. Several volunteers (Rob and Cynthia Lanchester and Elaine Winters) spent afternoons with the after-school program at Lakeway Elementary School playing chess, reading to the students, and helping with homework. During the summer a team of volunteers (Cynthia Lanchester, Deb Davison, Jody Flescher, Brian and Kathy Cook, Elaine Winters, and Terri Fillion) taught cooking classes to campers from the recreation department's summer program. It's fair to say that both the adults and children learned together and had fun, plus the food was pretty good. We have a beautiful kitchen and hall, so it was nice to use it this way and share it. A bonus was the planting of a seed which played out when one of the little girls brought her mother and sister to church this fall. Plans are already underway to repeat the program in the summer of 2023 and we will be looking for help. Volunteers are also encouraged and welcomed at the after-school program throughout the year. Anyone interested can email Terri Fillion at stanterfillion@gmail.com.

Respectfully submitted,
Terri Fillion

ChIPs Report (Children of Incarcerated Persons)

Thanks to the generosity of our parishioners, All Saints' raised just over \$1600 toward the ChIPs initiative; this included mostly monetary donations and also some books. We hope you had an opportunity to see the incredible array of gifts that were displayed in the choir pews this past November. We made our purchases at the Little Village Toy and Book Shop where we received a twenty percent discount on all items—not only did we support a worthy cause—we '*Shopped Local*'. We encourage you to patronize their shop whenever possible. Many families experienced a happier Christmas because of your generosity.

Respectfully submitted,
Terri Fillion and Jody Flescher

COMMUNITY CARE COMMITTEE

A committee consisting of Terri Fillion, Mel Harding, Deb Davison and Sheelagh Higginson and I, made a commitment to our parish to invite people back to worship with us, maintain our ties of friendship and actively perform acts of kindness for our wider communities. The original idea was presented to the vestry who approved it in September 2020. In one year, our accomplishments were:

1. We collected items, prepared and distributed 26 baskets of cheer to our homebound, sick, and lonely parishioners and neighbors.

2. We distributed 406 small thank you gifts to the teachers and staff at the schools in our region.
3. We collected and prepared and distributed approximately 75 snack packages for children to be distributed through our food pantry over the summer months.
4. Coordinated a large-scale potluck and silent auction which benefited a couple in our parish who had suffered a disaster. The auction was modeled after the “Lord’s Acre” auctions of the 1930s in that all items donated to the auction had to be homemade. We received knitted and sewed items, canned vegetables, breads and pastries, paintings, and other craft items along with donations of talent and time. The auction was a rousing success and something we will consider doing again in 2023.
5. The care committee hosted 2 luncheons this year in July and October. All of the women of the parish were welcome to come and forge new friendships and tend to our lasting relationships. We had 16 to 20 attendees at each and it was a wonderful time of fellowship. As one invitee said, "it is so nice to see everyone, share a meal and make new memories."
6. Then in the final months, we collected, prepared, and distributed Christmas baskets for our homebound parishioners.

The success of this committee rests with the generosity of the parish who donated all of the food items we distributed.

Respectfully submitted,
Lisa Beausoleil

FOOD CUPBOARD REPORT—Serving Our Communities

The All Saints' Community Food Cupboard continued to be an integral resource for our neighbors who face food insecurity in 2022 thanks to our amazing volunteers and community partnerships. What makes our food cupboard a successful vital community resource is the care, compassion and friendliness of our volunteers.

A thank you to our dedicated volunteers: Lisa Beausoleil, Kevin Buckley, Liz Carter, Victoria Cole, Brian Cook, Deb Davidson, Sheelagh Higginson, Paul Higginson, Patty Howard, Jeff Judd, Gavin Judd, Cynthia Lanchester, Christine Lanchester, Rebecca Hill Larsen, Terry Larsen, Paul Lister, Carlos Ortiz, Don Perlee, Anthony Rodrigues, Linda Robinson, Mark St. Hilaire, Norma St John, Isaac Vars, and Polly Wolcott.

Our food cupboard does much more than just distribute food. Our volunteers serve as good will ambassadors to welcome participants each time they access the food cupboard and

the volunteers get to know the clients, make them feel comfortable, engage with them in a friendly and inviting way, and help them make good nutritious food choices.

The food cupboard volunteers wish to give a big thank you to Rebecca Hill Larsen for her years of leadership as the food cupboard's part-time coordinator. Over the years Rebecca revamped the food cupboard and helped make it into the thriving, organized, and effective food cupboard that it is today. We thank Rebecca for her vision, drive, and accomplishment.

As we saw COVID cases begin to drop at the start of 2022 the food cupboard began to see a significant increase in the number of clients accessing our food cupboard. There are many factors that have led to this increase aside from the reduction in the spread of COVID - inflation, higher food costs, higher heating costs, higher prices at the gas pump, higher electric costs. All of these factors adversely impacted the dollars left for families, seniors and individuals to buy food and other necessities. These economic factors have caused many more of our community neighbors to access our food cupboard to help make ends meet and to help ensure that everyone has quality and nutritious food.

During 2022 the food cupboard also saw a dramatic change in the ages of the individuals receiving food. The most significant change was in the number of kids under 18 years of age being serviced by the food cupboard. The number of kids increased by 81%. More families are accessing the food cupboard as it's harder to stretch the dollar to meet rising costs. Also, there was a 39% increase in the number of seniors, 60+ years of age, accessing the food cupboard. Again, rising costs are a big contributing factor. Overall in 2022 there was a 28% increase in the total number of individuals accessing the food cupboard.

Clients 60+ : 2021 – 336 clients, 2022 – 468 clients, increase 132, % increase 39%

Clients -18 : 2021 – 441 clients, 2022 – 797 clients, increase 356, % increase 81%

Total households : 2021 – 784 households, 2022 – 980 households, increase 196, % increase 25%

Total individual clients: 2021 – 1,676 individuals , 2022 – 2,149 individuals, increase 473, % increase 28%

Total meals provided by food cupboard food distributed : 2021 – 15,084 meals, 2022 – 19,341 meals, increase – 4,257, % increase – 28%

In 2022 the food cupboard received and distributed a total of 49,735 pounds of food - that's equates to 24.9 tons of food. The food cupboard's food comes from many sources who partner with us throughout the year to enable the food cupboard to serve the community. The New Hampshire Food Bank (NHFB) and the United States Department of Agriculture (USDA) are the primary sources for food. The food cupboard also receives significant food donations from the Sugar Hill Willing Workers, the Littleton Co-op, the All Saints' Church feeding ministries budget, the All Saints' Kids Packs Summer Program, the Mt. Sacred Heart Community Garden, the area Boy Scouts, the area US Postal Service collection drive and from generous individual donors throughout the year. This collective partnership enables the food cupboard to distribute food that provides the equivalent of 19,341 meals that make a meaningful difference for so many in our communities.

NHFB + USDA + NH Feeding NH Grant = 44,485 lbs
All Saints' Feeding Ministries = 500 lbs
Mt. Sacred Heart Community Garden = 300 lbs
Littleton Co-op = 950 lbs
Willing Workers + All Saints' Packs Summer Program and other donations = 3,500 lbs

Total 2022 pounds of food = 49,735

In addition to food the food cupboard also provides clients with a good assortment of personal care products ranging from shampoo, conditioner, deodorant, tooth brushes, toothpaste, razors, shave cream, facial tissues, toilet paper and during the Summer months sunscreen. The personal care products are paid for directly from the donations received by All Saints' Church Feeding Ministries.

There is also more to the food cupboard than just distributing food and personal care products - it's the managing of orders, deliveries, pickups, storing, sorting, restocking, record keeping and reporting. These tasks are critical to the operation of the food cupboard and help ensure that the food cupboard fulfills its mission and serves those in need. The food cupboard volunteers manage all of these tasks under the direction of Fr. Curtis along with the help of the Church's administrative assistant Verna White – kudos to both. Each month food cupboard volunteers pickup, transport, unload, store and stock between 2,500 to 6,000 pounds of food and personal care products. Team work!

With everyone's help the food cupboard will continue making a difference for those most in need. All are welcome at the All Saints' Community Food Cupboard.

Respectfully submitted, Don Perlee

Fundraising

PIE FESTIVAL

This year we could not find a coordinator to lead this project, so after many years we retired this event. Fundraising projects usually have a lifetime, and that is ok. It is always better to let one go rather than feel duty-bound to carry on, only to burnout volunteers and goodwill in the doing. We give thanks for many happy years of this festival and all the great leaders and volunteers who supported it!

Fr. Curtis

CHRISTMAS WREATH PROJECT

This year we sold 130 wreaths with a net profit of \$1,401.92. We did something different this year. I collected the cones from the church yard. After baking them Verna painted them.

The cost of each wreath from the Rocks went up by \$2.00. Some of this cost was recovered by our not having to purchase the cones.

Verna also kept accurate account of all expenses and deposits for this project.

We would not have been able to do as well without the help of the following parishioners: Susan Kurtz, cutting of the ribbon and making the bows, Hilary Veilleux, Joan Bratz and Questa Anderson, decorating of the wreaths. A special thank you to Ross Veilleux who helped pick up the wreaths and Anthony Rodrigues who let us use his trailer and then delivered the wreaths to the church.

Respectfully submitted,
Norma G St John

Treasurer Report For 2021 Operations



FINANCIAL POSITION 12/31/22

Due to the generous financial support of our All Saint's family, revenues exceeded our forecast by \$37,000 in 2022 which represents a variance of more than 20%. This combined with expenses that came in approximately \$4,000 less than anticipated, helped All Saints' end the year in a good financial position.

This financial performance is especially significant because in our normal budget cycle we factor in draws from our existing investments to supplement normal operating deficits. Due to this actual performance, our parish did not need to supplement our normal operating deficits with the investment drawdowns. Because of this our cash position is strong.

Some of these positive performances can be explained by an increase in attendance, as well as an increase in unpledged contributions. Combined with lower-than-expected operating expenses (such as heating and snow removal) our parish finances are in good order.

2023 BUDGET

Vestry approved the 2023 budget after its 4th version. Due to the economy's uncertain outlook for the upcoming year, the budget was reviewed carefully. In addition to the significant fluctuations in our existing investments, and the fact that our parish will be faced

with extra ordinary expenses in attracting a new rector, our budget contains conservative assumptions and projections.

We are fortunate to have been able to call on a reconstituted finance committee to assist Vestry in compiling the budget for next year. It is especially appropriate due to continued inflationary pressures that we do not expect a replay of our 2022 performance. We have refrained from making any significant increase in revenue projections; however, it is imperative that we at All Saints' double down and continue to provide all the support and services, to our members and neighbors who need it the most, and who have come to rely on it. To that end, we are confident that our All Saints' family will continue to financially support our work.

This is evidenced by the recent generous financial pledges that have been made by our parishioners. We are fortunate and blessed.

FINANCIAL HIGHLIGHTS

This past year we were able to form a new finance committee. This new committee is comprised of members who have considerable financial experience, and it is hoped it will provide Vestry with sound and effective guidance. In addition, there is now a sub-group to the finance committee, the investment committee. This group will meet with our investment advisors on a quarterly basis to provide further support to Vestry and will provide additional oversight as to our investments.

- As mentioned earlier, we have set aside our 2022 draw from our investments into a reserve of approximately \$38,500 to be used as needed.
- There were also some other unspent funds, specifically a balance in the Curate Fund as well as funds that were not needed that had been reserved to cover expenses that would arise while Fr. Curtis took his Sabbatical this past year. The amount from these accounts, approximately \$48,000, has been set aside to offset expenses that will occur in our search for our new Rector.
- In 2022 we borrowed a portion of the amount needed to complete our roof that we replaced. At the time, due to the uncertain nature of the economy, the Vestry did this as a hedge against unanticipated expenses. Due to our strong financial position at year end, and at the recommendation of the finance committee, this loan was paid off.
- As volatile as the stock market is and has been this past year, our total investment balances are only down by approximately \$63,000. Their balance at the end of 2022 was \$1,388,395 compared to \$1,450,993 in 2021.

Our financial performance this past year is the direct result of careful stewardship of our assets by our Vestry and the demanding work of Verna and Jody in the church administrative office as well as the leadership provided in preparing the 2022 budget by our previous Treasurer, Ralph Bradley

Respectfully submitted,
Mike Claflin

All Saints' Church
Annual Meeting Minutes
January 30, 2022
via Zoom

Present: Fr. Curtis Metzger, Rev. Paul Higginson, Sheelagh Higginson, Lisa Beausoleil, Ralph Bradley, Terri Fillion, Gail Kimball, Elaine Winters, Jennifer Carbonneau, Mike and Alice Claflin, Rob and Cynthia Lanchester, Norma St. John, Joan LeBaron, Mell Brooks, Nancy Hubley, Woody Denham, Jody Flescher, Hank and Jean-Marie Peterson, Mel Harding, Fred and Questa Anderson, Deb Davison, Mary Sturtevant, Hilary and Ross Veilleux, Barbara and Kevin Buckley, Hemmie Gilmore, Rebecca Hill-Larsen, Cathy and Jim Roan, Robert Zastrow, Don Perlee, Adam and Gina Kuzmeskus, Bishop Dorsey and Betsy McConnell, Katherine Darges

The meeting was called to order at 12:06 p.m. by Sheelagh Higginson, Senior Warden.

Fr. Curtis offered an opening prayer.

The Slate for Election of Officers, Vestry and Delegates to Diocesan Convention was read and offered by Lisa Beausoleil, Junior Warden:

Senior Warden	Sheelagh Higginson	2022 - 2024
Clerk	Terri Fillion	2022 - 2024
Treasurer	Mike Claflin	2022 - 2024
Vestry Members-at-large		
	Brian Cook	2022 - 2025
	Rob Lanchester	2022 - 2025
Delegate to Convention		
	Mary Sturtevant	2022 - 2024
Alternate	Gail Kimball	2022 - 2024

The floor was opened for nominations.

Review of the minutes from the Annual Meeting of January 31, 2021.

To answer the question regarding the body versus Vestry voting to approve the minutes, Fr. Curtis researched and reported that it is done by Vestry because we elect new signing officers at the annual meeting and the bank requires the minutes to make any changes and thus, we cannot wait a full year for the minutes to be approved. (Robert's Rules, 11th ed. pp. 474-475)
2021 Annual Report

There were no comments by committee heads and no questions from the attendees, only the observation that a lot of good has continued to happen during the pandemic.

Lisa Beausoleil's "A Year of Community and Compassion"

The idea is for All Saints' parishioners to spend 2022 focused on building supportive relationships with each other and the communities around us, using the skills, knowledge, and experience that we possess. The Christmas Cheer baskets were a bit of a test and a kickoff to this project. Lisa is currently looking for volunteers to put together notes of appreciation for employees of Littleton schools. We went into break out rooms to further discuss any ideas

from others. The following is a sample: phone calls to check in, volunteering to help those in need with yard/housework, support area first responders and volunteers i.e., LFD, LPD, LRH in addition to other schools around us, food deliveries through the Food Cupboard, volunteer to support existing community gardens, reconnect to support and volunteer with the BGCNC, offer outdoor services and services at The Summit, reach out to collaborate with other churches in our area.

Financial Reports and 2022 Budget

Ralph Bradley, Treasurer, presented both the 2021 Financials as well as the 2022 Budget in a shared video presentation. COVID-19 certainly continued to challenge the finances of All Saints', but we were able to end the year 2021 with a surplus and take on significant, much needed projects like the new roof. It should be noted that we owe thanks for the generosity of anonymous donors, both for 2021 and for 2022. The 2022 budget is a "thrifty one", but we are able to offer the staff raises for the first time in a while. It was asked why we budgeted 16%, rather than the standard 15% for our fair share. The explanation is that it allows for any unforeseen surplus that we may have to pay on.

Election of Officers, Vestry Members and Delegates to Diocesan Convention

With no nominations from the floor, the motion to elect the slate as presented was made by Terri Fillion and seconded by Lisa Beausoleil. By a unanimous vote, they are:

Sheelagh Higginson, Senior Warden, 2022 - 2024

Terri Fillion, Clerk, 2022 - 2024

Mike Claflin, Treasurer, 2022 - 2024

Brian Cook, Vestry Member-at-large, 2022 - 2025

Rob Lanchester, Vestry Member-at-large, 2022- 2025

Mel Harding, Vestry Member-at-large, 2022- 2023 (fulfilling Mike Claflin's term)

Mary Sturtevant, Delegate to Convention, 2022 - 2024

Gail Kimball, Alternate Delegate to Convention, 2022 - 2024

Words of Thanks

Fr. Curtis offered the following a word of thanks:

Ralph Bradley, for his 3 years as Treasurer, taking on the rest of Alison Chisolm's term, navigating through the pandemic, the PPP loan and roof loan and for breaking the gender glass ceiling on Altar Guild.

Anne-Marie Nichols for her many faithful years leading the Altar Guild.

Linda Moore's Lay Committee that supported her for her year with us: Nancy Hubley, Lisa Beausoleil, Kevin Buckley, Paul Lister, and Mary Sturtevant.

The staff who have worked tirelessly through these challenging times: Verna, Rebecca, Jody, and Jim.

Deacon Paul, for his assistance in training Rev. Kathy and Rev. Linda.

Norma St. John, who is rolling off the Pastoral Care team.

Madeline Carbonneau, who is rolling off after many years as an Acolyte.

Ross Veilleux and Rob Peraino for multiple toilet repairs.

Ross Veilleux and Anthony Rodrigues for being project leads on the roof project.

Kevin Buckley for continuing to coordinate the ushers. In fact, coverage is needed for the months of March, July, and September if anyone is interested.

A welcome to new ministries and prayer to commission was offered by Fr. Curtis for the following:

Altar Guild - Gina Kuzmeskus, Kathy Cook, Deb Davison, Questa Anderson

Lectors - Katharine Terrie

Pastoral Care Team - Fred and Questa Anderson, Mary Sturtevant

Vestry - Brian Cook, Mel Harding, and Mike Claflin as Treasurer

Convention Delegates - Mary Sturtevant and Gail Kimball

Ushers - Fred and Questa Anderson, Brian and Kathy Cook

Card Ministry - Jen Carbonneau, Questa Anderson, and Karen Moore

Eucharistic Visitors - Victoria Cole; Mary Sturtevant and Questa Anderson are in process

YES! - Terri Fillion, Elaine Winters

Closing Prayer and Adjournment

Fr. Curtis offered the closing prayer. The meeting was adjourned at 1:14 pm. Deacon Paul dismissed.

Prayer for the Search for our Next Rector

V: Lord, you are our Shepherd.

R: You guide us and revive our souls.

V: You spread a table before us,

R: That we may dwell in your house forever.

Let us pray. (*Silence*)

Gracious and loving God, giver of hope:

Embrace us and guide us in our search for our new rector.

Open our hearts and minds.

Grant us courage to know what is best for our parish, not for ourselves alone.

Make straight the path for a godly, wise and prayerful priest to find us; one who will inspire and shepherd us to a closer relationship with you, that we may see your vision for the Church of the future and have the grace and power to get there. Through Jesus Christ our Lord. Amen.